



# **Fall 2020 Delegate Meeting**

September 30, 2020



zoom

# BASICS

# Welcome

Debbie Hassan, Board Chair



# Pledge of Allegiance

I pledge allegiance to the flag  
Of the United States of America  
And to the republic for which it stands,  
One nation under God, indivisible,  
With liberty and justice for all.



# Girl Scout Promise

On my honor, I will try:  
To serve God and my country  
To help people at all times,  
And to live by the Girl Scout Law.



# Girl Scout Law

*I will do my best to be  
honest and fair,  
friendly and helpful,  
considerate and caring,  
courageous and strong, and  
responsible for what I say and do,  
and to*

*respect myself and others,  
respect authority,  
use resources wisely,  
make the world a better place, and  
be a sister to every Girl Scout.*





# Mission Moment

**Brianna Davis,**  
**Gold Award Girl Scout**





*prepared especially for:*  
**Christian Chelak, Legislative Aide**  
**U.S. Senator Pat Toomey**



## Gold Award Project

Girl Scout Alum Brianna Davis





# Introductions

- Board members and Board Development Committee members
- Girl Advisors and Girl Delegates
- Service Unit Delegates and Alternate Delegates
- National Council Session Delegates

# Delegate Council's role

The duties of the Delegates are to:

- **Elect** Members of the Board of Directors, Officers of the Board of Directors, Board Development Committee Chair, Board Development Committee Members-at Large and the Delegates to the National Council of GSUSA.
- **Approve** Amendments to the Bylaws and to the Articles of Incorporation.
- Take all other actions requiring a vote of the Council and conduct other business which may come before the Council.
- Determine the general direction of Girl Scouting within the jurisdiction of the Council by responding to reports and information from the Board of Directors.



# **Board Development Committee Update**

Susan Mucciarone, Chair

# Board Development Committee Members

- **Susan Mucciarone**, *Chair, GSEP Board Member* - Executive Director of Private Wealth Management at Glenmede
- **Anne Baum**, *GSEP Board Member*, Lehigh Valley executive & vice president, Capital BlueCross
- **Deborah O'Brien**, *GSEP Board Member*, Senior VP & Market Manager at Bank of America
- **Deb Walters**, *GSEP Board Member*, Retired Pennridge School District Teacher
- **Laura Azzalina**, *Non-Board Committee Member*, Director of Community Banking for Firsttrust Bnk
- **Mary Beth Biddle**, *Non-Board Committee Member*, Mechanical Engineer, Lockheed Martin
- **Michele Box**, *Non-Board Committee Member*, Bank Executive
- **Allison Green**, *Non-Board Committee Member*, is Senior Vice President, Chief Diversity Officer and Head of Employee Engagement, Lincoln Financial Group
- **Miriam Shou**, *Non-Board Committee Member*, Digital Risk Solutions Director at PricewaterhouseCoopers

Work of the **Board Development Committee** (BDC) includes:

- Cultivating and maintaining an engaged, diverse Board
- Ensuring a full slate of candidates:
  - Board of Directors, including officers
  - Board Development Committee
  - Girl Advisors & Girl Delegates
- Orient & educate the Board
- Every 3 years, selecting a slate of candidates to represent GSEP at the National Council Session (NCS)



# Pinning

Debbie & Kim



*If you are NEW to your role and did not receive your pin in the mail,  
please email [governance@gsep.org](mailto:governance@gsep.org)!*





# **GSUSA: National Governance Update**

Kim E. Fraites-Dow, CEO

## NCS News Update



Girl Scouts 55th National Council Session <email@email.girlscouts.org>  
To: Carla Hickey

[EXTERNAL]

Important information to help you prepare for NCS



Dear National Delegates, Alternates, CEOs, and Delegate Liaisons,

Welcome to the eighth edition of NCS News!



HOME NEWS YOUR ROLE PROPOSAL FORUMS PARLIAMENTARY PROCEDURE RESOURCES CONTACT

## Welcome

Hello Delegates, welcome to the official Girl Scout Delegate Website.

## Resources

The following documents may be helpful in preparing you to fulfill your National Council Delegate responsibilities.

### 55th NCS Specific Resources

[Call to Meeting, Standing Rules and Program](#)  
[55th National Council Session Delegate Workbook and supplement](#)  
[Meet the Candidates Webinar](#)  
[Board Slate Commitment Statement](#)  
[Meet Brit Morin](#)  
[National Board Slate FAQ](#)  
[Overview of Proposals](#)  
[Stewardship Report](#)  
[Stewardship Report Webinar Recording](#)

### General Governance Resources

### NCS Tech User Guide and FAQs

BAND Search Bands, Pages, and Posts

Feed 16 Discover

All posts Albums **Events** Attachments Members

Sep 2020 < > Today Settings Add Event

Su	Mo	Tu	We	Th	Fr	Sa
30	31	1	2	3	4	5
6	7 Labor Day	8	9	10	11	12 The Band... GIRLS ...
13	14 Meet th...	15	16 Further...	17	18	19
20	21 Contin...	22 Logisti...	23 Final T...	24	25 Virtual ...	26 Virtual ...

**GSEP 2020 NCS**  
29 Members · Invite  
This group is open to the 2020 National Council Session Delegates & Alternates from GSEP.  
This Band is only open to invited members.  
Band Settings

**Upcoming Events** 10+

- 29 **ALTERNATIVE Virtual Platfo...**  
Sep All-day
- 30 **GSEP's Fall Delegate Council...**  
Sep 7:00 PM
- 03 **NCS Keynote addresses!**  
Oct 12:00 PM
- 05 **Debrief from GSEP's Fall Del...**  
Oct 6:30 PM
- 07 **NCS Proposal Forum Summ...**  
Oct 7:00 PM

**Chat** New Chat

- GSEP 2020 NCS  
Susan Groff: Abhhh I switched L...
- Diane Nordmark  
I need more coffee!!



## Stewardship Report

September 9, 2020  
4:00 to 5:00 p.m. ET



## Establishing a Gold Award Foundation Feasibility Task Force





**Interim National CEO  
Judith Batty**



**President-Nominee  
Karen Layng  
Chicago**

# Leadership for the 2020-2023 Triennium

## National Board of Directors Nominations

### Officer Nominees

**Karen P. Layng**  
Chicago, Illinois

**Jeanne Kwong Bickford**  
Darlen, Connecticut

**Noorain Khan**  
New York, New York

**Valarie Gelb**  
Middletown, Rhode Island

**Rachel Roché Walton**  
Jackson, Mississippi

### Member-at-Large Nominees

**Mary Ann Altergott**  
St. Louis, Missouri

**Beth Bovis\***  
Madison, Wisconsin

**Eileen Drake**  
El Segundo, California

**Wendy Drummond**  
Tulsa, Oklahoma

**Vicki Gardner**  
Cincinnati, Ohio

**Lorraine Hack\***  
New York, New York

**Vivette Henry\***  
New York, New York

**Vidya Krishnan\***  
Richardson, Texas

**Rose Littlejohn**  
New York, New York

**Sue Major**  
San Diego, California

**Lydia Mallett\***  
Philadelphia, Pennsylvania

**Rumi Morales\***  
Oak Park, Illinois

**Brit Morin**  
San Francisco, California

**Ileana Musa**  
Miami, Florida

**Debbie Nielson**  
Ogden, Utah

**Marcus Peacock\***  
Washington, District of Columbia

**Edmond C. Rastrelli\***  
Jacksonville, Florida

**Erika Rottenberg**  
Portola Valley, California

**Trooper Sanders**  
Philadelphia, Pennsylvania

**Earl Simpkins Jr.**  
Dallas, Texas

**Zeta Smith\***  
Elkridge, Maryland

**Leslee A. Temple\***  
Black Mountain, North Carolina

**Cynthia Teniente-Matson\***  
San Antonio, Texas

**Diane Tipton**  
Bethesda, Maryland

**Maryann Waryjas\***  
Bonita Springs, Florida  
Burr Ridge, Illinois

\*new



# Keynote Presentations!

**THIS Saturday, October 3, 12n-1:30p**



National President Kathy Hopinkah Hannan, Interim National CEO Judith Batty, and Founding Chair of the Juliette Gordon Low Society Dianne Belk

<https://www.eventbrite.com/e/keynote-speaker-event-tickets-117909326971>



<https://www.eventbrite.com/e/virtual-ncs-gallery-registration-tickets-120308458839>

**Deadline to register as a “Gallery” visitor is October 18!**

**Virtual Event is FREE!**

*There are 4 sessions:*

*Friday night, Saturday afternoon, Saturday evening, and Sunday afternoon*



**Questions or  
Comments?**



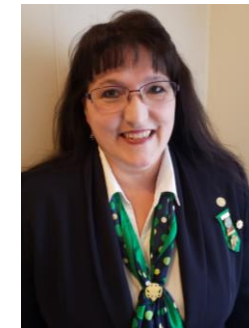
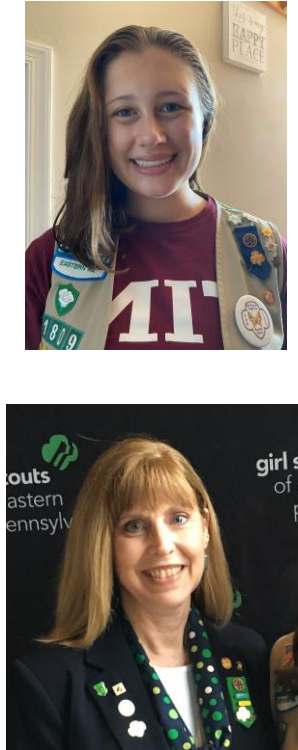
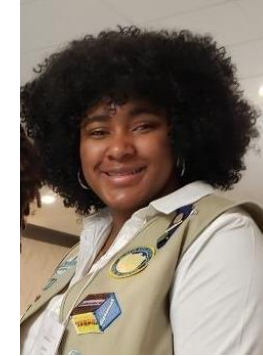


# *Strategy Café:* **Discussion of the NCS Proposals**

**Deb Walters**

National Council Session Delegate &  
National Volunteer Partner-Governance

# 2020 National Council Session Delegates!





# **2020 NCS Proposal #1**

*Establishment of a Task Force to Examine  
the Feasibility of a National Gold Award  
Scholarship Foundation*



# NCS proposal #5

## Constitutional Amendment on Consistency in Delegate Terms:

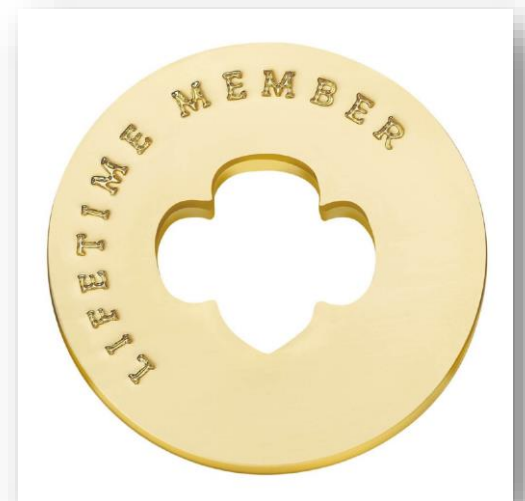
*delegates elected by local councils shall be elected in the calendar year preceding the National Council Session and shall serve as members of the National Council for three years from the date of their election*



# **NCS proposal #6**

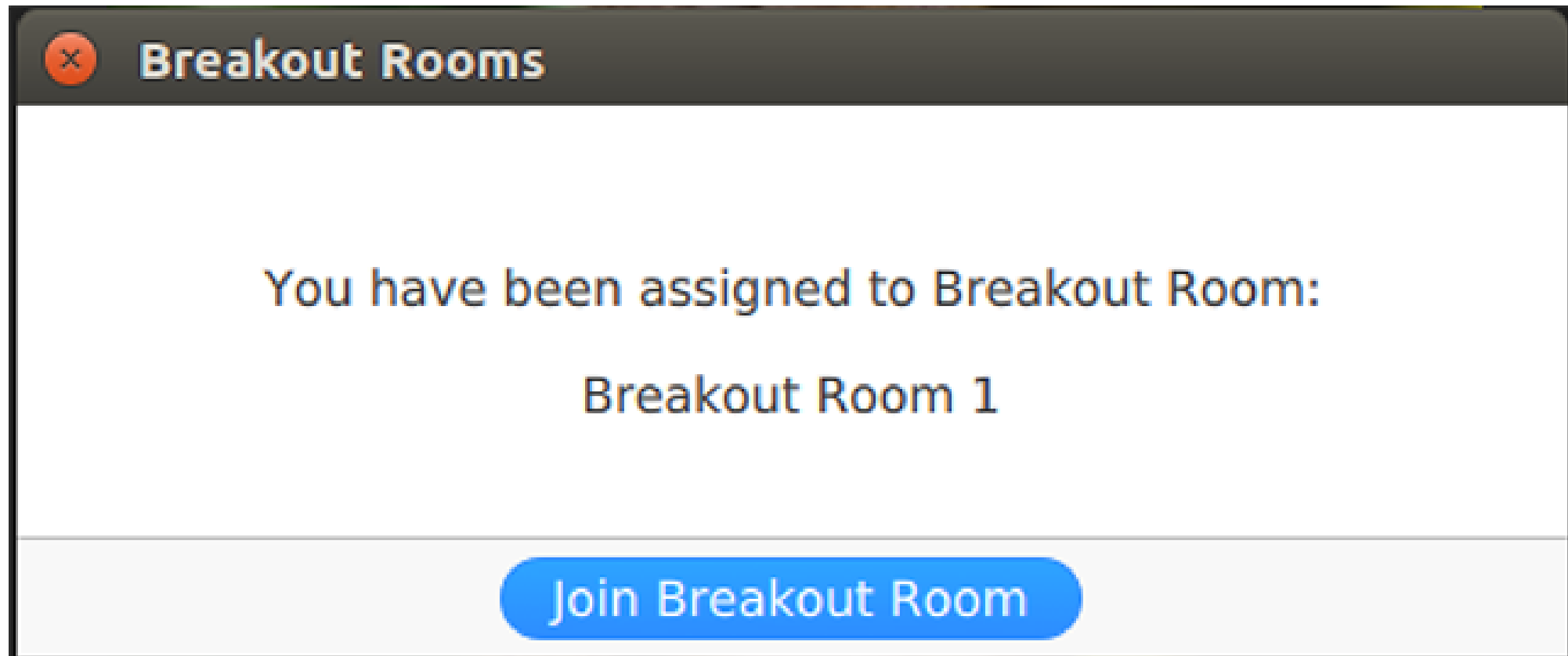
## *Lifetime Membership Discount*

**discounted lifetime membership dues of \$200 shall be offered to anyone who is a registered member and has served as a volunteer for a period of 10 or more years at the time of becoming a lifetime member.**





# *Proposals 1, 5, 6*



# *Proposals 1, 5, 6 - **REPORT OUTs***



# **NCS proposal #2**

Constitutional Amendment on Membership  
Dues

**Dues are set by the National Council or the National Board.**

**The National Board shall implement procedures for communicating with and seeking input from Girl Scout councils and National Council delegates prior to any membership dues change by the National Board.**

# NCS Proposal #3:

## Adoption of a Procedure for Communication on Dues Actions by the National Board

### **“Communications Procedures for National Board Dues Changes**

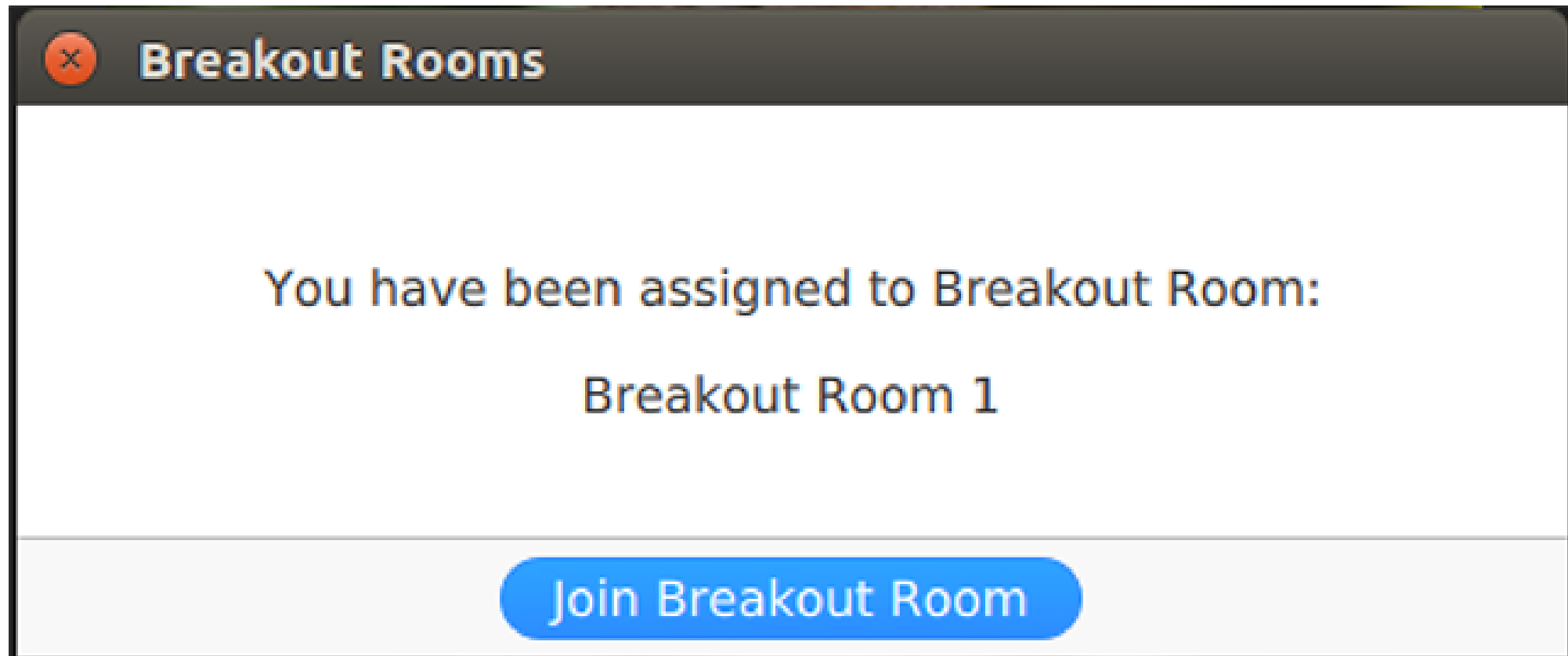
Prior to any vote by the National Board to change membership dues structure or amount, Girl Scouts of the USA shall communicate with and seek input from local Girl Scout councils and National Council delegates on the proposed changes, intended use of the funds, and potential impact on the Girl Scout Movement. After action is taken by the National Board, there shall be a report to Girl Scout councils and National Council delegates of the decision taken and the impact of the dues change.”

## **NCS Proposal #4:**

Membership Dues Increase Restriction

**The National Board of Directors must seek approval from the National Council whenever a planned dues increase will result in dues increasing more than a total of 25% in any one triennium.**

# *Proposals 2, 3 & 4*





# *Proposals 2, 3, 4 - **REPORT OUTs***



**Early October** – Girl Governance applications go live!



**October 23-25** – National Council Session!

**January 11, 2021** – nominations due from our general membership for the Board or BDC

**January 21, 2021** – applications for Girl Delegate & Girl Advisor to the Board due for MY22

**March 22, 2021** – Spring Delegate meeting

**April 1, 2021** – Annual Meeting info emailed to Delegate Council

**May 1, 2021** – GSEP Annual Meeting

**April 2-August 31, 2021** – SU Delegates should be elected for MY22



*Questions or comments?* Email [governance@gsep.org](mailto:governance@gsep.org)